

Health, Safety & Environment Policy

Progesys recognizes its responsibility to employees, clients, associates, as well as the community and environment. We consider Health, Safety and Environment Management of prime importance to our business and we are committed to it.

We implement effective Health, Safety & Environment Management through our HSE Management System in order to achieve our goal of zero incidents, with no lost time or reportable injuries, no environmental incidents or property damage and no impact on the community.

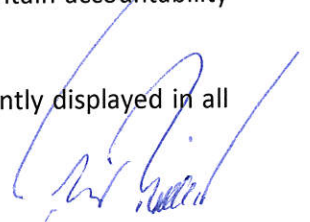
We, at Progesys, promote Health, Safety & Environment by:

- ensuring that HSE Management and concerns are an integral part of our business operations and all business decisions;
- establishment of HSE procedures for all of our projects, travel, office and site operations;
- involving employees of all levels in HSE issues through training, participation and effective communication;
- compliance with all local regulations, international standards and legal requirements;
- ensuring that all near misses are investigated to their root cause to eliminate occurrences;
- insistence of safe work practices by our employees, contractors and partners;
- rewarding good HSE performance;
- establishing an effective process to prevent all injuries and work-related illnesses;
- building a visible leadership and a clear accountability;
- operating our offices with energy efficiency and being eco-friendly;
- actively promoting recycling of wastes;
- insisting on well maintained and environmentally sensitive work sites;
- being involved in the communities.

The responsibility of leading the way in the implementation of this policy on the global level rests with the CEO and other corporate senior managers. In each office, and for each project site, it rests with the senior managers as well.

Our performance is routinely checked. The findings are presented to all to maintain accountability and transparency to promote continuous HSE improvement.

This policy is signed by me, the company's Chief Executive Officer, and importantly displayed in all our offices.



Riad Faour
CEO

March 2013